



Company OVERVIEW

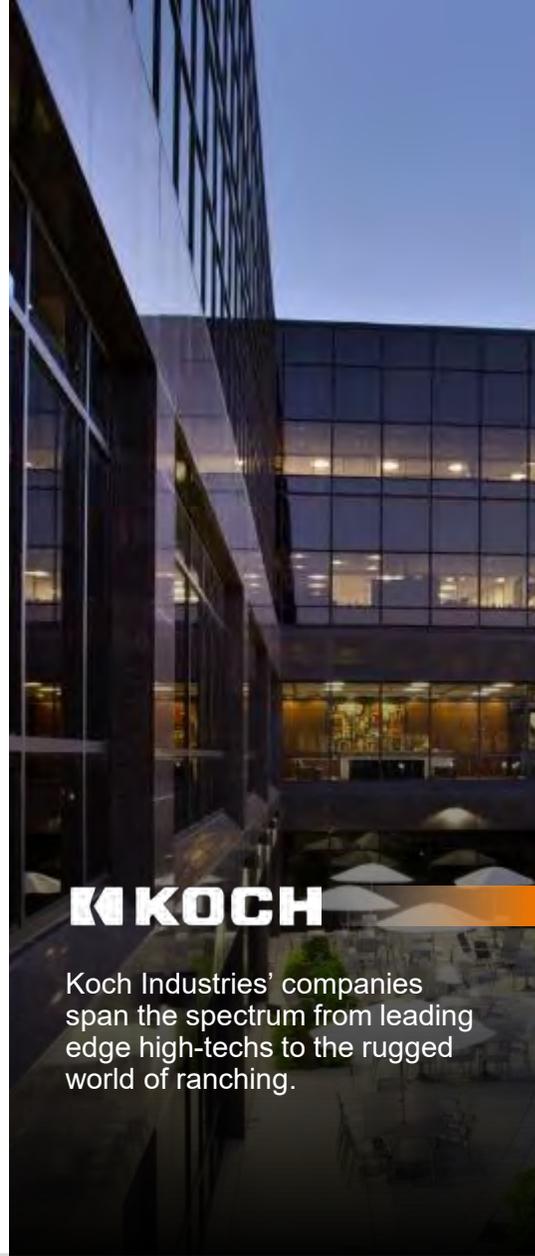
2021

We are

Many industries.
Countless products.
One focus...
improving people's lives.

As a subsidiary of Guardian Industries (a wholly owned subsidiary of Koch Industries, Inc.), SRG Global belongs to one of the largest privately held organizations in America.

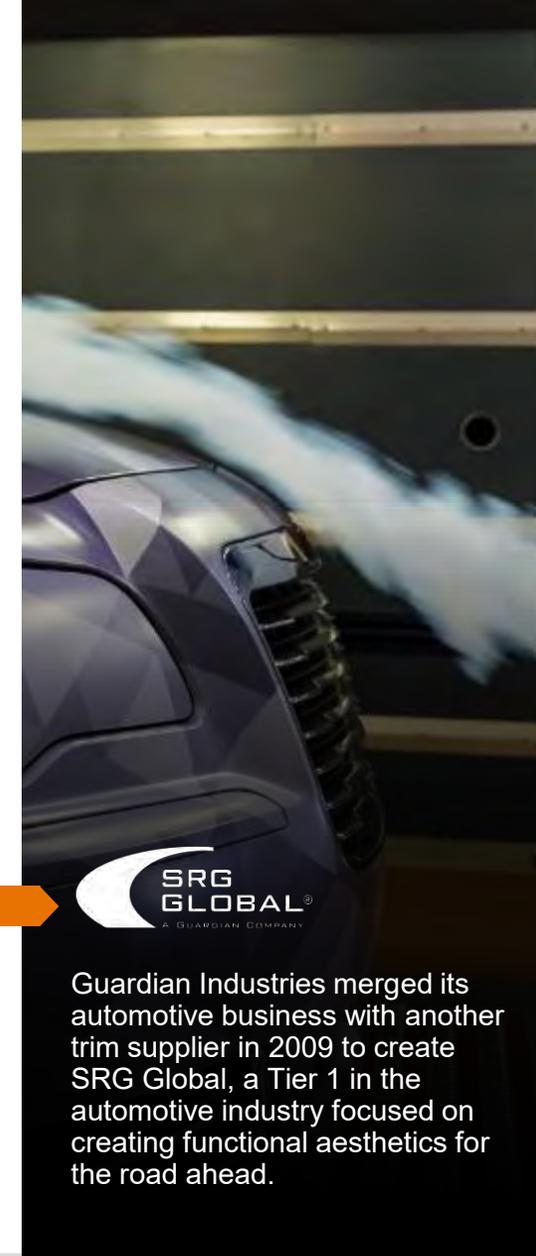
Combined, we have more than **130,000 EMPLOYEES** worldwide with a presence in about **70 COUNTRIES**.



Koch Industries' companies span the spectrum from leading edge high-techs to the rugged world of ranching.



Koch Industries acquired Guardian Industries in 2017. Guardian companies develop products and solutions that improve people's lives, from innovative automotive solutions to commercial and residential glass.



Guardian Industries merged its automotive business with another trim supplier in 2009 to create SRG Global, a Tier 1 in the automotive industry focused on creating functional aesthetics for the road ahead.



Our Business Philosophy



Market-Based Management® is a way for organizations to succeed by helping others improve their lives.

It is the business philosophy and framework that we apply to innovate, improve and transform ourselves in order to create greater value and find fulfillment.

8 PRINCIPLES ∞ POTENTIAL

These principles define who we are as an organization. We all have a responsibility to live by them daily. They are essential to the creation of virtuous cycles of mutual benefit.

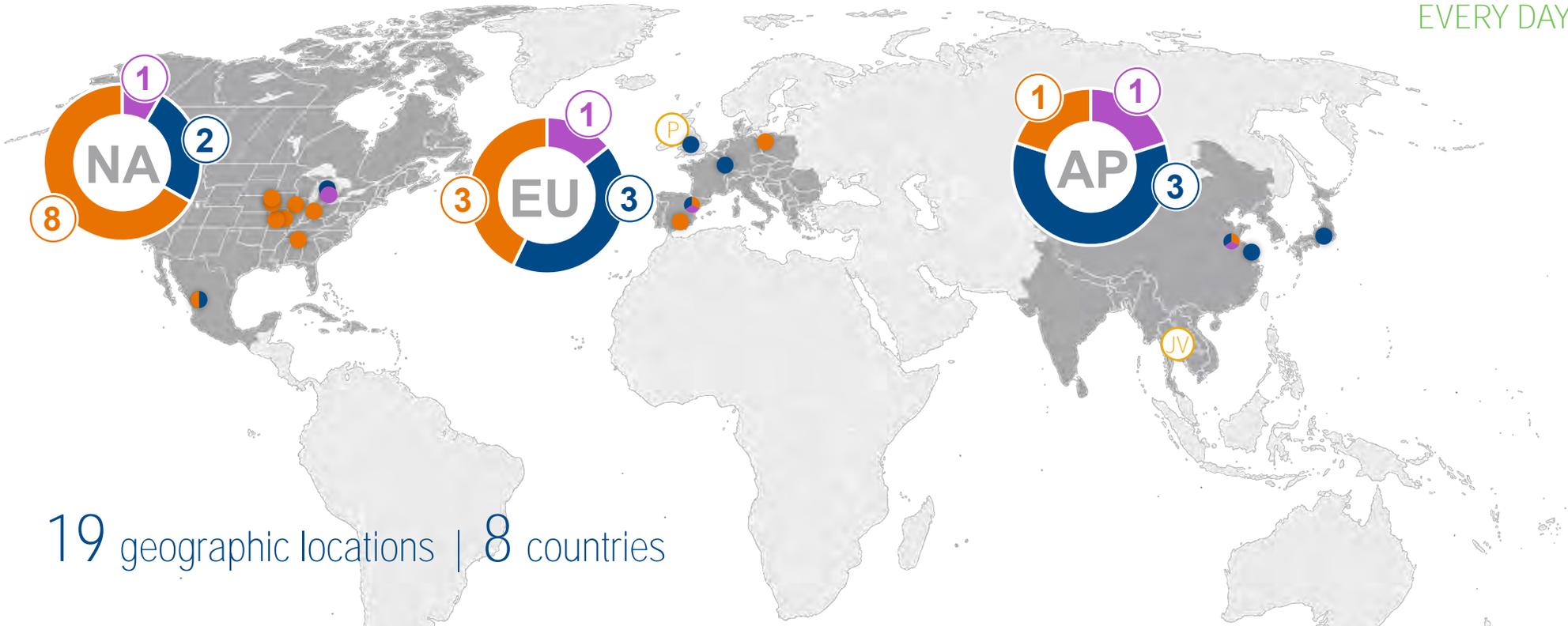
- 1 INTEGRITY**
Have the courage to always act with integrity.
- 2 STEWARDSHIP & COMPLIANCE**
Act with proper regard for the rights of others. Put safety first. Drive environmental excellence and comply with all laws and regulations. Stop, think and ask.
- 3 PRINCIPLED ENTREPRENEURSHIP™**
Practice a philosophy of mutual benefit. Create superior value for the company by doing so for our customers and society. Help make Koch the preferred partner of customers, employees, suppliers, communities and other important constituencies.
- 4 TRANSFORMATION**
Transform yourself and the company. Seek, develop and utilize the visions, strategies, methods and products that will enable us to create the greatest value.
- 5 KNOWLEDGE**
Acquire the best knowledge from any and all sources that will enable you to improve your performance. Share your knowledge proactively. Provide and solicit challenge consistently and respectfully.
- 6 HUMILITY**
Be humble, intellectually honest and deal with reality constructively. Develop an accurate sense of self-worth based on your strengths, limitations and contributions. Hold yourself and others accountable to these standards.
- 7 RESPECT**
Treat everyone with honesty, dignity, respect and sensitivity. Embrace different perspectives, experiences, aptitudes, knowledge and skills in order to leverage the power of diversity.
- 8 SELF-ACTUALIZATION**
Be a lifelong learner and realize your potential, which is essential for fulfillment. As you become increasingly self-actualized you will better deal with reality, face the unknown, creatively solve problems and help others succeed.



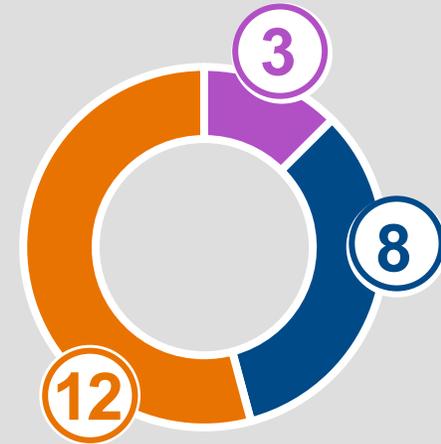
MARKET-BASED MANAGEMENT™ and PRINCIPLED ENTREPRENEURSHIP™ are trademarks of Koch Industries, Inc. in the United States, and they are registered in other jurisdictions. © 2016 Koch Industries, Inc.

Global presence

 **5,300+**
EMPLOYEES
CREATING VALUE
EVERY DAY



19 geographic locations | 8 countries



MANUFACTURING FACILITY

RESEARCH & DEVELOPMENT CENTER

TECHNICAL COMMERCIAL OFFICE

 = Partnership
 = Joint Venture

All figures February 2021

NORTH AMERICA

- | | | | |
|------------------------------|-------------------------------|---------------------------------|---------------------------|
| COVINGTON
GEORGIA | FARMINGTON
MISSOURI | NEWBERN
TENNESSEE | TAYLOR
MICHIGAN |
| EVANSVILLE
INDIANA | IRAPUATO
MEXICO | PORTAGEVILLE
MISSOURI | TROY
MICHIGAN |
| MOREHEAD
KENTUCKY | RIPLEY
TENNESSEE | | |

EUROPE

- | | |
|------------------------------|---|
| BOLESŁAWIEC
POLAND | MUNICH
GERMANY |
| IBI
SPAIN |  REDDITCH
UNITED KINGDOM |
| LIRIA
SPAIN | |

ASIA PACIFIC

- | | |
|---|------------------------|
|  CHACHOENGSAO
THAILAND | YAMATO
JAPAN |
| SHANGHAI
CHINA | |
| SUZHOU
CHINA | |



The jewelry of today's vehicle

FINISHES

13 COATING TECHNOLOGIES

PVD, ChoicePlate™, EvoPlate™, G-Coat™, ThermoPlate™, hexavalent, trivalent, vacuum metallization, high bake paint, low bake paint, resist & mask, paint over chrome, film

4 SERIES OF CHROME PLATING FINISHES

Bright, satin, white trivalent, dark trivalent

EXTERIOR

FRONT & REAR END

Grilles, fascia appliques, lift gate moldings, rear appliques, spoilers

BODY SIDE

Body side moldings, Wheel flares/ arches, rocker panels, claddings

GREEN HOUSE

Ditch moldings, Window surround moldings, A,B,C,D pillars, belt moldings, cowl

EMBLEMS & NAMEPLATES

SUBSYSTEMS

INTEGRATED TECH

Active grille shutters, Intevent™, Integrille™

LIGHTING: Grilles, emblems, trunk lid finishers, interior, radomes and other trim components

SENSING: Lidar cover, radome, heated radome, retroreflectors

INTERIOR

ACCENTS

Center consoles, instrument panels, steering wheel trim, interior assemblies, door panel trim, overhead trim, seat trim



OVER 19 MILLION VEHICLES
PER YEAR WEAR OUR PARTS

Finishes

COLOR

tone

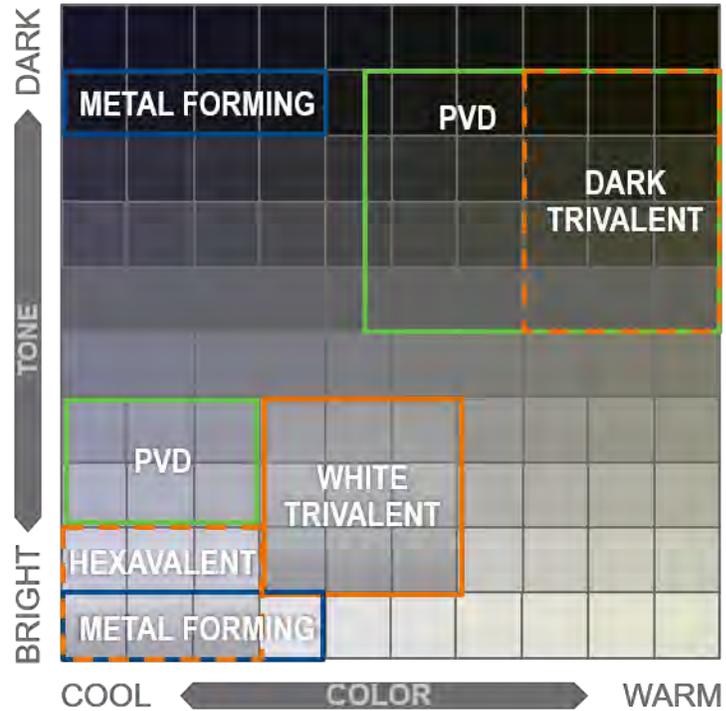
DEPTH

APPEARANCE

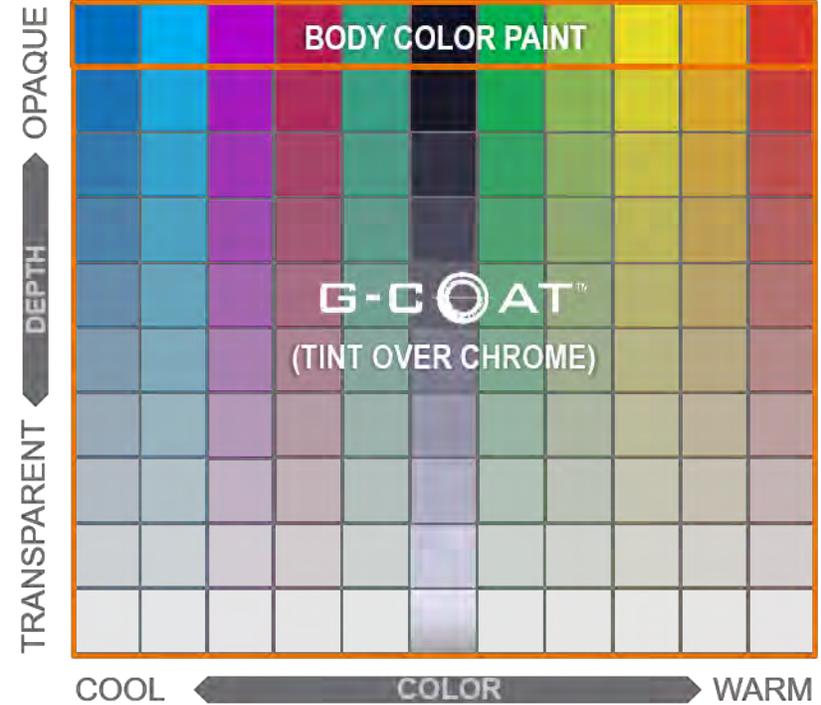
PERFORMANCE

COST

PLATING AND ALTERNATIVES



PAINTING



Creating value for our customers

OEMs: Audi | BMW | FCA | Ford | General Motors
Honda | Jaguar Land Rover | Mazda | Maserati
Mitsubishi | Porsche | PSA | Renault Nissan | Seat
Skoda | Toyota | Volkswagen

TIERS: A.P. Plasman | Automotive Lighting | Cooper
Standard | Dongfeng Visteon | Faltec | Flex N Gate
Gearchief Eissmann Henniges Automotive | JAC
Products | Kasai Kogyo | Magna | Magneti Marelli
Novem | Plastic Omnium | Valeo



Thank you